

BACKGROUND CHECK AUTHORIZATION

In connection with my employment, an investigative consumer report may be obtained. As defined by the Federal Fair Credit Reporting Act, an investigative consumer report may include but is not limited to, the following types of information: names and dates of previous employers, salary, work experience, education, accidents, licensure, etc. I further understand that such reports may contain public record information such as my driving record, workers' compensation claims, judgments, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records. These reports may also contain information gathered from personal interviews with former employers and past or current associates of mine to assess my work performance, character, general reputation and personal characteristics.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY THE CONSUMER REPORTING AGENCY TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I have the right to make a request to the consumer reporting agency: Falcon Vision, LLC, 113 E. De La Guerra, #155, Santa Barbara, CA 93101; telephone (877) 547-0345 ("Agency"). Upon proper identification, I may request the nature and substance of all information in its files on me at the time of my request, we will provide a complete and accurate disclosure of the nature and scope of the investigation covered by the investigative consumer report(s); including the recipients of any reports on me which the agency has previously furnished. I understand that I need to request the report within three years. I hereby consent to your obtaining the above information from the agency. You may view their privacy policy at their website: www.falconvision.com.

I hereby authorize procurement of investigative consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

California, Minnesota and Oklahoma Applicants only: Check box if you request a copy of any consumer report ordered on you.

Notice to California Applicants:

You have the right under Section 1786.22 of the California Civil Code to contact the Agency during reasonable hours (9:00 a.m. to 5:00 p.m. (PST) Monday through Friday) to obtain all information in your file for your review. You may obtain such information as follows: 1) In person at the Agency's office, which address is listed above. You can have someone accompany you to the Agency's office. Agency may require this third party to present reasonable identification. You may be required at the time of such visit to sign an authorization for Agency to disclose to or discuss your information with this third party; 2) By certified mail, if you have previously provided identification in a written request that your file be sent to you or to a third party identified by you; 3) By telephone, if you have previously provided proper identification in writing to Agency; and 4) Agency has trained personnel to explain any information in your file to you and if the file contains any information that is coded, such will be explained to you.

I acknowledge that I have been provided a copy of consumer's rights under the Fair Credit Reporting Act.

*Date of Birth (mm/dd/yyyy) _____

Please provide your date of birth. This information is used for identification purposes only. The Federal Age Discrimination Act of 1967 prohibits discrimination on the basis of age.

Candidate's/Applicants Signature: _____

Social Security Number: _____

Drivers License (state/number): _____

Date: _____